

MOES/27/01/2021-Establishment
Government of India
MINISTRY OF EARTH SCIENCES

New Delhi, the 8th June, 2021

In supersession of the Recruitment Rules, 2015 issued vide No. ESSO-1(16)/2012-Sectt and subsequent amendment dated 8th January, 2016 regulating the method of recruitment to the post of Director in Autonomous Bodies under Ministry of Earth Sciences (MoES) except as respects to things done or omitted to be done before such supersession, Ministry of Earth Sciences hereby makes the following rules regulating the method of recruitment to the post of Directors in (i) Indian Institute of Tropical Meteorology (IITM), Pune, (ii) Indian National Centre for Ocean Information Services(INCOIS), Hyderabad, (iii) National Institute of Ocean Technology(NIOT), Chennai, (iv) National Centre for Polar and Ocean Research (NCPOR), Goa and (v) National Centre for Earth Science Studies (NCESS), Thiruvananthapuram:-

1. Short title and commencement

- a. These rules may be called **Recruitment Rules, 2021 for the post of Director of Autonomous Bodies under MoES.**
- b. They shall come into force from the date of their approval by the Government of India (Ministry of Earth Sciences).

2. Number of Posts, Classification and Scales of Pay(Pay Band and Grade Pay)

The number of posts, its classification, the Level in the Pay Matrix attached thereto shall be as specified in column 2 to 4 of the Schedule to these rules.

3. Method of recruitment, age limit, qualifications, etc.

The method of recruitment, age limit, qualifications and other matters related to the said post shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification – The person:--

- a. Who has entered into or contracted a marriage with a person having a spouse living;
or
- b. Who having a spouse living, has entered into or contracted a marriage with other person, shall be eligible for appointment to the said posts:

Provided that the Government of India may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule

- c. who after such medical examination as the Central Government may prescribe is not found to be in good mental or physical health


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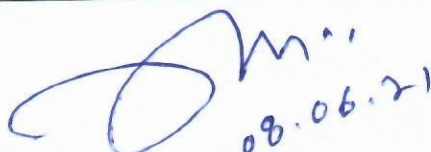
- d. Who is of an unsound mind and is declared so by the court
- e. Who has been convicted by a court of any offence (whether or not involving moral turpitude).
5. **Power to relax:-**Where the Government of India is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Saving:-**Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

**Schedule to the
Recruitment Rules of Director, Autonomous Bodies(ABs)
Ministry of Earth Sciences**

S. NO.	Column in Schedule of RRs	RRs of Director of ABs under M/o Earth Sciences
	LEVEL-15	LEVEL-15
1.	Name of Post	Director
2.	Number of Post	01(One) (For each Institute – IITM, NIOT, INCOIS, NCESS & NCPOR)
3.	Classification	Group 'A' Service rules for Heads of Autonomous Institute of MoES.
4	Pay Band and Grade Pay/pay Scale	Pay level -15 (Rs. 182200-224100)
5	Whether Selection post or non-selection post	Selection
6	Age limit	For Direct Recruitment– Preferably below 56 years. Relaxation can be considered in respect of exceptionally qualified or/and experienced candidates. For Deputation -Below 58 years Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India.
7	Educational and other qualifications required for direct recruits	Essential qualification :- Ph.D in Natural Science or Engineering/Technology with either Master's degree in Natural Science or Bachelor's Degree in Engineering/Technology from a recognized university/Institute Experience :- i) 21 years' experience - in research and development in relevant field such as i) for Director IITM:- Atmospheric Science/Weather and Climate Sciences, Meteorology or Oceanography as evidenced by research papers/reports/patents ii) for Director INCOIS:- Ocean Science/Ocean Technology/ Oceanography/Marine Sciences as evidenced by



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		<p>research papers/reports/patents iii) for Director NCPOR:- Ocean Science/Oceanography/Marine Sciences/Polar Science/Cryosphere as evidenced by research papers/reports/patents iv) for Director NCESS:- Geoscience/Geophysics/Geology/Seismology as evidenced by research papers/ reports /patents; and v) for Director NIOT : Ocean Engineering/Ocean Technology/Ocean Science/Oceanography/ Environmental Engineering as evidenced by research papers/reports/patents</p> <p>ii) Project management/ administration, teaching (at graduate or post graduate level), supervision or training in the relevant field.</p> <p>Desirable:- Post-doctoral research experience in the relevant field</p>
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	NIL
10	Method of recruitment. Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods.	Deputation (including short term contract) Failing which by Direct Recruitment (on tenure basis) for a period of 5 years or up to the age of superannuation whichever is earlier subject to satisfactory performance (Re-appointment for subsequent tenures or up to the age of superannuation whichever is earlier can be granted by following the procedure laid down by the Government).
11	In case of recruitment by promotion / deputation / absorption grades from which promotion/ deputation / absorption to be made.	<p>Scientists/Officers/possessing educational qualification as specified for direct recruitment and working at the Government of India or State Governments or Union Territory Administrations including their attached and subordinate offices or Universities or recognized research institutions or PSU or Semi Government or Statutory or Autonomous Organizations/Government funded Research organization/ Institutes etc.</p> <p>(i) holding analogous posts on regular basis in the parent cadre or department or</p> <p>(ii) with 3 (three) years' service in the grade rendered after appointment thereto on a regular basis in Level 14 (Rs 144200 – 218200) in the parent cadre or department or</p> <p>(iii) with 5 (five) years' service in the grade rendered after appointment thereto on a regular basis in level 13 A (Rs. 131100-216600) in the parent cadre or department</p> <p>Note-1</p>


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		The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government of India shall ordinarily not exceed five years after seeking approval of the Competent Authority as per Government of India norms.
12	Composition of Screening and Search-cum-Selection Committee for deputation/absorption, failing which by direct recruitment.	<p>Composition of Screening Committee.</p> <ol style="list-style-type: none"> 1. Secretary, Ministry of Earth Sciences – Chairman. 2. At least two experts of the level of Secretary/Additional Secretary from outside the Department, including at least one from the Department of Space or Atomic Energy or Defence Research and Development Organisation, or Science & Technology (DST) or Scientific and Industrial Research (DSIR) to be nominated by Minister of Earth Sciences - Members. <p>Composition of Search cum Selection Committee</p> <p>The strength of the Search-cum-Selection Committee, inclusive of the Chairman, shall not normally be more than five and shall consist of the following members, namely:-</p> <ol style="list-style-type: none"> (i) An eminent Scientist nominated by the Minister of Earth Sciences - Chairman (ii) Secretary (Earth Sciences) – Member (iii) At least 03 subject experts of the level of Secretary/Special Secretary from outside the Department to be nominated by the Minister of Earth Sciences and approved by DoPT – Members <p>Note The absence of a member of the Committee other than the Chairman or the expert from ISRO/DAE/DRDO shall not invalidate the proceedings of the Committee.</p>
13	Circumstances in which Union public Service Commission is to be consulted in making recruitment.	Not applicable as RRs pertains to the Autonomous Bodies.

MoES/27/01/2021-Estt


(R.K B Patel)
Director (Estt.)

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